



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
EXECUTIVE COMMITTEE MEETING
THURSDAY, MARCH 14, 2024
8:15 A.M.**

VIA ZOOM

The public may view the session online. **Registration is required:**
https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA

AGENDA

1. Call to Order and Introductions
2. Approval of Executive Committee Meeting Minutes
 - A. February 8, 2024
3. Information – CareerSource Florida Board Realignment Update
4. Information – Florida Workforce Legislative Bills Update
5. Information – 2024 Second Quarter Performance Measures Update
6. Recommendation as to the Approval a new Board Member

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB EXECUTIVE COMMITTEE MEETING

DATE: 3/14/2024

AGENDA ITEM: 2A

AGENDA TOPIC: MEETING MINUTES

SFWIB EXECUTIVE COMMITTEE MEETING MINUTES

DATE: February 8, 2024

LOCATION: CareerSource South Florida Headquarters
 Conference Room 2
 7300 Corporate Center Drive, Suite 500
 Miami, FL 33126

1. **CALL TO ORDER:** Vice-Chairman del Valle called to order the regular meeting of the SFWIB Executive Committee Meeting at 8:21AM on February 8, 2024.
2. **ROLL CALL:** 7 members; 4 required; 4 present: Quorum established.

| SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT | SFWIB MEMBERS ABSENT | SFWIB STAFF |
|---|--|--|
| del Valle, Juan-Carlos, Vice-Chairman Chi, Joe (Zoom) Ferradaz, Gilda Roth, Thomas “Tom” | Canales, Dequasia Gibson, Charles, Chair Loynaz, Oscar, M.D. | Beasley, Rick Bennett, Renee Morgan, Ebony Smith, Robert Perrin, Yian (Zoom) ADMINISTRATION/IT Curry, Willie Gonzalez, Yondy |
| OTHER ATTENDEES | | |

Agenda items are displayed in the order they were discussed.

2A. Approval of Executive Committee Meeting Minutes – February 8, 2024

Vice-Chairman del Valle presented agenda item 2A. February 8, 2024 Executive Committee Meeting minutes for approval.

Motion for approval by Ms. Ferradaz; Mr. Chi seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

3. Information – The New Governance Agreement

Vice-Chairman del Valle introduced the item; Mr. Beasley further presented a draft version of the new Governance Agreement which is pending review by Miami-Dade County Attorney's Office.

In addition, Mr. Beasley elaborated on the agreement's particulars, including its scope, authorities, the board and county's responsibilities, the budget oversight process, and financial obligations. He mentioned that the Miami-Dade County Commission must approve the agreement before it can be executed; the deadline for approval and signature is July 1, 2024.

SFWIB Amended and Restated By-Laws: Term Limits

Mr. Roth elaborated on the term limits stipulated in the amended bylaws for non-governmental members of the Board, which were initially established at eight years. The county attorney, however, recently reduced this, to six years. His concerns were that this change could prevent board members from the opportunity to serve as board leaders and/or, conceivably, on the Executive Committee, given that they might need more time to acclimate and become proficient before being nominated. He proposed that by increasing the term limit to eight years, greater continuity could be achieved and a more seamless leadership transition could be facilitated. Additionally, he disclosed that he intended to discuss this matter at the coming board meeting.

Mr. Beasley stated that while the board can seek changes to the term limits, the final authority in that respect resides with the CLEO. Additionally, he informed the group that the State Board implements a variety of term limits that result in members being elevated to leadership positions shortly after appointment. Conversely, those who have served on the board for even a year are eligible for removal. Mr. Beasley further stressed that while approval from the board is required for approval of any suggested modifications, the CLEO retains the authority to establish term limits.

Ms. Ferradaz and Vice-Chairman del Valle further stated that the CLEO has already implemented a modification to the eight-year term limit that was originally specified. The committee went on to examine the process for implementing a modification to the tenure limits. Subsequently, Mr. Beasley clarified that the board does not operate as a business entity – there is no line of succession as it is with a company. To ensure continuity, a public record of the board's achievements is maintained and accessible through CSSF's website. Additionally, annual orientation and renewal courses are required for all members.

No further comments or suggestions were submitted from the members. Item closed.

4. **Approval – SFWIB to Serve as the One-Stop Operator**

Vice-Chairman del Valle introduced the item; Mr. Beasley continued the presentation by providing an account of the RFQ process history for the One-Stop Operator and the competitive procurement conducted by the Workforce Development Board of Treasure Coast d/b/a CareerSource Research Coast (CSRC) on behalf of CSSF. This procurement ultimately led to CSSF being selected as the one-stop operator for Region 23.

Motion for approval by Mr. Roth; Mr. Chi seconded; **motion is passed without dissent.**

No further questions or comments were presented for consideration. Item closed.

5. **Approval – Conflict of Interest & Code of Ethics Policy**

Vice-Chairman del Valle introduced the item; Mr. Beasley Mr. Beasley outlined the policies that have been created to fulfill mandates from the state. As County employees, we are obligated to adhere to County policies. Nevertheless, we have been tasked with developing a CSSF policy that references the existing County policy and incorporates any WIOA-specific and workforce specific stipulations.

Motion for approval by Mr. Chi; Ms. Ferradaz seconded; **motion is passed without dissent.**

No further questions or comments were presented for consideration. Item closed.

6. **Approval – Mandatory Disclosure of Violations of Criminal Law Policy**

Vice-Chairman del Valle introduced the item; Mr. Beasley briefly reviewed the purpose of the policy. Mr. Smith elaborated on the modifications that have been implemented that are distinct from the current County policy, particularly in regards to the WIOA, Code of Federal Regulations, and the Reimagining Education and Career Help (REACH) Act specifications.

Motion for approval by Ms. Ferradaz; Mr. Chi seconded; **motion is passed without dissent.**

No further questions or comments were presented for consideration. Item closed.

7. Approval – Whistle Blower Policy

Vice-Chairman del Valle introduced the item; Mr. Beasley outlined the policy that has been created to fulfill mandates from the state. As County employees, we are obligated to adhere to County policies. Nevertheless, we have been tasked with developing a CSSF policy that references the existing County policy.

Motion for approval by Mr. Roth; Mr. Chi seconded; **motion is passed without dissent.**

No further questions or comments were presented for consideration. Item closed.

8. Approval – Lobby Prohibition Policy

Vice-Chairman del Valle introduced the item; Mr. Beasley outlined the policy that has been created to fulfill mandates from the state. As County employees, we are obligated to adhere to County policies. Nevertheless, we have been tasked with developing a CSSF policy that references the existing County policy.

Continued discussion surrounded the distinction between lobbying and educating.

Motion for approval by Mr. Chi; Mr. Roth seconded; **motion is passed without dissent.**

No further questions or comments were presented for consideration. Item closed.

New Business

Partnership with the Miami-Dade County Library System

Mr. Beasley shared that in partnership with the Miami-Dade County Library System, we were awarded 1.2 M to launch an IT Career Center in the main library system downtown. Additionally, public housing and CASHD will be involved. CareerSource will staff the location.

Digital Connect Initiative with Mayor Cava – February 24, 2024

Comcast has initiated a new initiative geared toward of assisting households in zip codes characterized by limited or nonexistent digital connectivity to gain internet access.



In support of the cause, CSSF will allocate two mobile units that will be wrapped, which should help spread the word of the event. Mr. Beasley extended an invite to the members to attend the event.

With no further business presented to the Committee, the meeting adjourned at 9:38 am.

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SFWIB EXECUTIVE COMMITTEE

DATE: 3/14/2024

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: CAREERSOURCE FLORIDA REACH ACT BOARD CONSOLIDATIONS

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve service delivery outcomes**

BACKGROUND:

In 2021, Governor DeSantis signed into law the Reimagining Education and Career Help (REACH) Act, that was unanimously approved by the Florida Legislature. The goal of the REACH Act is to advance system transformation statewide, as well as, address the evolving needs of Florida's economy by increasing the level of collaboration and cooperation among state businesses and education communities. The REACH Act also directed the a reduction in the current number of local workforce development boards from 24 to 21. This realignment calls for Monroe County to moved from SFWIB to Region 24, CareerSource Southwest Florida.

CareerSource Southwest Florida has been working with Monroe County to amend their current Interlocal Agreement as required by state policy to add Monroe County. The new agreement creates a six county consortium in which one of the Chief Elected Officials (CLEO) will serve as chair of the consortium. The new Interlocal Agreement has been finalized and posted for public review by CareerSource Southwest Florida.

As a result, CSSF staff will draft a letter for Mayor Levine-Cava to terminate the Interlocal Agreement with Monroe County. A provision of the interlocal states that either CLEO may terminate the current Interlocal Agreement upon receiving a sixty (60) days notification. Once the termination date is effective, the current SFWIB shall be deemed dissolved and the new SFWIB shall be established pursuant the approval of a new governance agreement.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 4/13/2023

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: FLORIDA WORKFORCE LEGISLATIVE BILLS UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N / A

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

Florida's public assistance programs are designed to assist low-income families meet their basic needs, such as housing, food, and utilities. These systems work in conjunction with the workforce system and together share a common goal of helping individuals achieve self sufficiency. One of the challenges in individuals achieving self-sufficiency has been the Benefits Cliff.

A benefit cliff occurs when a modest increase in wages results in a net loss of income due to the reduction in or loss of public benefits. For example, a two dollar an hour raise could result in the loss of an eight hundred dollar a month child care benefit. For a recipient that is a net loss of \$480.00 a month in assistance.

Florida legislators have introduced two new bills to address growing concerns with the benefits cliff. The first is House Bill 1267.

- The bill requires the Department of Children and Families to expand mandatory Supplemental Nutrition Assistance Program (SNAP) Employment and Training participation to include adults ages 18-59. More specifically, individuals who do not have children under age 18 in the home or otherwise qualify for an exemption.
- The bill creates the School Readiness Subsidy Program to provide financial assistance to families who no longer qualify for school readiness program funding. The new program will mitigate the child care cliff effect for families transitioning to economic self-sufficiency.
- For Fiscal Year 2024-2025, the bill would provide \$23,076,259 in nonrecurring funds from the General Revenue Fund to the Department of Education to implement the School Readiness Subsidy Program.

The second bill is Senate Bill 7052.

- This bill revises various components of the Temporary Assistance for Needy Families program (TANF), also known as Temporary Cash Assistance (TCA) and the SNAP. The bill creates case management as a transitional benefit for families transitioning from TCA. The bill requires CareerSource Florida to use a tool to demonstrate future financial impacts of changes to benefits and income. Local boards will be required to administer, analyze, and use data from intake and exit surveys of TCA recipients.
- Sets aside \$100 million for the Strengthening Community College (SCC) program that helps build the capacity of community colleges to collaborate with employers and the public workforce system to meet local and regional labor market needs for a skilled workforce.
- The bill also creates the School Readiness Plus Program that provides a child care subsidy for families deemed ineligible on redetermination for the SR program, but have income between 85 and 100 percent of the state median income

FUNDING:

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 3/14/2024

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: WIOA INDICATORS OF PERFORMANCE SECOND QUARTER UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On May 5, 2022, the Florida Department of Commerce completed the state-level performance negotiations with the U.S. Department of Labor (USDOL) Employment and Training Administration for Workforce Innovation and Opportunity Act (WIOA) Titles I and III funded programs for program years (PY) 2022-2023 and 2023-2024. The negotiated WIOA primary performance indicators measures the Adult, Dislocated Worker, Youth, and Wagner-Peyser programs. The performance accountability indicators are used to assess the effectiveness of local workforce development boards to continue providing workforce services in their respective areas. The measures are defined as Not Met (less than 90% of negotiated), Met (90-100% of negotiated), and Exceeded (greater than 100% of negotiated).

The South Florida Workforce Investment Board (SFWIB) received the PY 2023-2024 2nd Quarter (Q2) update regarding the federal indicators of performance. The SFWIB is currently meeting or exceeding all 18 of the performance measures. The Dislocated Worker Employed 4th Quarter After Exit measure was the only measure that the SFWIB did not exceed the performance standards; however the measure was still met.

The following provides an overview of the performance changes between PY 2022-2023 Q2 and PY 2023-2024 Q2:

- Adult - all measures saw a significant increase in performance from the previous PY. The SFWIB did not meet Employment 2nd Quarter After Exit and Employment 4th Quarter After Exit in PY 22-23 Q2 but exceeded performance standards with increases in both areas by 26.1 percent and 18 percent, respectively. The Credential Attainment measure saw a 29.1 percent increase as well.

- Dislocated Workers - all measures saw a significant increase in performance from the previous PY. The SFWIB was only meeting or exceeding in three out of five measures PY 22-23 Q2, with Employment 2nd Quarter After Exit and Employment 4th Quarter After Exit not meeting the performance standards. The SFWIB is now meeting or exceeding in all five measures in PY 23-24 Q2, highlighted by increases in the aforementioned measures by 15.6 percent and 11.4 percent, respectively.
- Youth - the SFWIB had met or exceeded four out of the five Youth measures in PY 22-23 Q2, with Youth Employment 4th Quarter After Exit being the only one not met. The SFWIB exceeded in all Youth performance measures PY 23-24 Q2; however, the SFWIB saw decreases in Median Earnings by \$1393. Youth Employment 4th Quarter After Exit saw the largest increase in performance by 14.7 percent.
- Wagner-Peyser - all measures saw an increase in performance from the previous PY highlighted by an increase in Employment 2nd Quarter After Exit by 14.3 percent.

The report issued by the Florida Department of Commerce (Florida Commerce) provides data on exiters up to a certain time frame. The SFWIB has implemented the Common Measures tool to identify all real-time exiters in the WIOA Adult and Dislocated Worker, WIOA Youth, and Wagner-Peyser programs. The tool allows AJC staff to quickly identify and engage individuals who may not have employment information recorded on a daily basis. SFWIB staff will use the Common Measures tool to ensure that Local Workforce Development Area (LWDA) 23 is on track to meet the negotiated indicator of performance metrics outline by Florida Commerce.

FUNDING: N/A

PERFORMANCE: Workforce Innovation Opportunity Act and Wagner-Peyser

ATTACHMENT

| LWDB 23 | | | | | |
|------------------------------------|-------------------------------------|--|-------------------------------------|--|-------------------------------|
| Measures | PY2022-2023 2nd Quarter Performance | PY2022-2023 % of Performance Goal Met For Q2 | PY2023-2024 2nd Quarter Performance | PY2023-2024 % of Performance Goal Met For Q2 | PY2023-2024 Performance Goals |
| Adults: | | | | | |
| Employed 2nd Qtr After Exit | 56.30 | 87.29 | 82.40 | 127.75 | 64.50 |
| Median Wage 2nd Quarter After Exit | \$6,981 | 138.68 | \$8,920 | 177.20 | \$5,034 |
| Employed 4th Qtr After Exit | 55.10 | 83.36 | 73.10 | 110.59 | 66.10 |
| Credential Attainment Rate | 55.60 | 109.88 | 84.70 | 167.39 | 50.60 |
| Measurable Skill Gains | 91.70 | 368.27 | 93.90 | 377.11 | 24.90 |
| Dislocated Workers: | | | | | |
| Employed 2nd Qtr After Exit | 66.50 | 83.44 | 82.10 | 103.01 | 79.70 |
| Median Wage 2nd Quarter After Exit | \$9,178 | 112.48 | \$10,787 | 132.19 | \$8,160 |
| Employed 4th Qtr After Exit | 66.50 | 81.20 | 77.90 | 95.12 | 81.90 |
| Credential Attainment Rate | 76.80 | 96.60 | 84.00 | 105.66 | 79.50 |
| Measurable Skill Gains | 87.70 | 219.25 | 100.00 | 250.00 | 40.00 |
| Youth: | | | | | |
| Employed 2nd Qtr After Exit | 69.80 | 92.08 | 81.30 | 107.26 | 75.80 |
| Median Wage 2nd Quarter After Exit | \$5,468 | 148.10 | \$4,075 | 110.37 | \$3,692 |
| Employed 4th Qtr After Exit | 65.60 | 88.77 | 80.30 | 108.66 | 73.90 |
| Credential Attainment Rate | 55.10 | 94.19 | 62.10 | 106.15 | 58.50 |
| Measurable Skill Gains | 81.60 | 162.23 | 84.10 | 167.20 | 50.30 |
| Wagner Peyser: | | | | | |
| Employed 2nd Qtr After Exit | 56.90 | 92.22 | 71.20 | 115.40 | 61.70 |
| Median Wage 2nd Quarter After Exit | \$6,948.00 | 134.31 | \$7,567 | 146.28 | \$5,173 |
| Employed 4th Qtr After Exit | 57.10 | 96.13 | 67.90 | 114.31 | 59.40 |

| |
|--|
| Not Met (less than 90% of negotiated) |
| Met (90-100% of negotiated) |
| Exceeded (greater than 100% of negotiated) |



SFWIB EXECUTIVE COMMITTEE

DATE: 3/14/2024

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEMBERSHIP RECOMENDATION

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee to recommend to the board the approval of Mrs. Carol Palacios, MBA as a new member of the SFWIB to be recommended to the Chief Elected Official Mayor Daniella Levin-Cava for appointment, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Workforce Innovation and Opportunity Act requires each local area of the State to establish a regional workforce investment board to set policy for the local workforce investment system within said region. The board is responsible for aligning workforce policies and services with regional economies and support service delivery strategies tailored to those needs. The composition of the local board must include the following:

1. Business
2. Labor/Apprenticeships
3. Education
4. Government/Economic/CommunityDevelopment
5. Other Entity Representation

Each local board must include representatives of entities administering education and training activities in the local area who:

- a. Include a representative of eligible providers administering adult education and literacy activities under Title II of WIOA.
- b. Include a representative of institutions of higher education providing workforce investment activities (including community colleges).
- c. Include a private education provider, if a public education or training provider is represented on the LWDB.

- d. May include representatives of local educational agencies and of community- based organizations with demonstrated experience and expertise in addressing the education or training needs of individuals with barriers to employment.

To ensure that all institutions of higher education have equal representation, staff recommends that Mrs. Carol Palacios, Executive Director of Atlantis University, a private education provider, be selected as the successor for the late Dr. Maria Regueiro.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT